

JOB ADVERT

SAYT

Sevenoaks Area Youth Trust

www.sayt.org.uk

Christians working together for Young People

Are you a dynamic experienced / qualified Christian Youth & Community Worker?
Could you join our small team of voluntary & paid youth workers as we continue to develop our exciting:

✓ **Detached / street youth work**

✓ **Schools-based youth work**

SAYT is an ecumenical Christian Charity [No 1090595] funded by some 25 churches and others, who seek to break down barriers, build bridges and meet young people at their point of need.

We work in partnership with local churches, schools, charities and other agencies.

We are open to full time, part time or job-share.

info / apply via JOBS@sayt.org.uk or txt Rob on 07941 388852

Please forward, circulate & display this advert if you can. Many thanks, Rob Marsh, Chair SAYT - Sevenoaks Area Youth Trust | Charity No 1090595 info@sayt.org.uk | www.sayt.org.uk | Mob 07941388852 | c/o St Lawrence Vicarage, Stone Street, Sevenoaks Kent TN15 0LQ

SAYT YOUTH WORKER – JOB DESCRIPTION

SAYT-Sevenoaks Area Youth Trust is a Charity [No 1090595] working mainly in the area of Churches Together in Sevenoaks & District www.ctsd.org.uk [defined by 2 Anglican Deaneries - Sevenoaks & Shoreham]

KEY OBJECTIVES OF THE POST

As an SAYT Youth and Community Worker your key tasks, working as part of a team, are to:

- come alongside young people wherever they are [Emmaus road] ,
- help build bridges between young people (mainly secondary school age) local Christians (Churches Together, Churches, ‘Deeper’, Youth Workers) and God,
- be and facilitate a Christian witness in the area [Salt & Light].

KEY TASKS - About 70% of time:

- a. Contact young people where they are (streets, parks etc) to develop working relationships with individuals & groups; provide a listening ear and offer information & support [IAG] (55% of effort/time).
- b. Working with Schools & Churches (15% of effort/time)
 - Work with local schools to develop relationships with young people in the area, to build trust, improve profile / visibility and gain credibility [not staff substitution for schools]
 - Advise churches on local resources, training & support for Youth Work, and encourage their Youth Workers

SUPPORT ACTIVITIES – about 30% of effort/time

1. Foster links & partnership with local agencies [statutory & voluntary] that relate to your work
2. Attend regular meetings (currently a Prayer Breakfast 6 per year) for Christian Youth Workers in the area for mutual support including issues such as emergency support and youth events in the area
3. Encourage inter-church Young People's witness and worship in the area
4. Worship regularly as an active member of a local church
5. Visit other churches at least once a quarter on a rotational basis
6. Draft short update report for SAYT trustees every 2 months
7. Assist in drafting occasional press releases and grant applications and monitoring reports
8. Assist in fund raising presentations as required
9. Conduct, implement and check activity risk assessments
10. Attend regular meetings with your Line Manager, Pastoral Supporter/Mentor, and SAYT Trustees
11. Undertake any training or courses as appropriate
12. Develop, lead and support volunteers
13. Fulfil any other tasks deemed appropriate by SAYT.

Summary of other employment details

Reporting - to SAYT line manager

Hours – full time 37 hours/week including significant evening and weekend work.

Leave – 5 weeks / year plus public holidays

Salary – closely aligned to JNC scales; and based on experience and responsibility

Pension – after 6 months probation SAYT will contribute 5% of gross salary to your chosen pension scheme.

Probation – 6 months probation period applies; thereafter annual Appraisals will be held.

Notice – after probation is successfully completed, 3 months notice either way.

Flexibility – the post may be suitable for a job-share

Car driver – clean licence for minibus driving

Enhanced CRB and written references required

NB Employment contract signed by Youth Worker & a Trustee takes precedence over this document

PERSON SPECIFICATION

SAYT YOUTH WORKER - PERSONAL PROFILE

- ◆ A resilient mature Christian in good spiritual & mental health who relates well with a wide range of young people; aware of the issues affecting & involving young people.
- ◆ A good listener, understanding the need for confidentiality, who copes well in difficult situations with discretion and a working knowledge of youth work best practice.
- ◆ A self-starter and good time manager, self-assured and self aware, but a team player who knows when to seek help or refer on.
- ◆ Someone with energy and enthusiasm, who has good communication skills, is a good organiser and is able to motivate and network.
- ◆ A bridge builder with a sense of humour.
- ◆ JNC recognised qualification in Youth Work or 3 years relevant experience.

Background Information

Sevenoaks is situated about 20 miles south east of London, in rural Kent. Sevenoaks can be described as a fairly traditional town, with some light industry, shopping areas, many churches, pubs and restaurants. The Town centre is becoming more modern with the high street full of young people most Saturday evenings, making use of the larger number of bars, clubs, pubs and eateries. There are reasonable leisure centres in the area. It is close to the M25/M26 interchange and there are two rail stations in the area. Many residents commute to London for work and many teenagers commute to schools in Tonbridge or Tunbridge Wells. Typically people tend to move away to further education or jobs at nineteen and cannot afford to move back until they are in their thirties. This tends towards an elderly and conservative community in some of the villages and churches. The young people who live in the villages often feel that there is nothing for them as they cannot easily get transport in to the town, and indeed meeting young people on the street in villages is just as important as town centre work.

SEVENOAKS AREA YOUTH TRUST - SAYT has grown out of the Churches Together in Sevenoaks and District, which covers the area of the town and over 10 village communities, equating to two Church of England Deaneries, or some 40 churches of all local denominations. Urban and rural areas include pockets of great wealth, but also of great deprivation. Whether from rich or poor background, young people in the area are no strangers to the problems of family breakdown, teenage pregnancy, drugs, alcohol abuse, and violence. Recently, the suicide rate for 16-20 year old males was over twice the national average.

It is recognised that this cannot be successful in isolation and that it needs the ongoing support of churches, Christians, Youth Leaders and other agencies. In particular the successful Youth Worker will develop and nurture a wide base of contacts and volunteers in each village/area to work alongside and eventually in some cases leave local volunteers to carry on the work after sufficient experience and training.

<http://www.multimap.com/maps/?zoom=13&countryCode=GB&lat=51.274407276064&lon=0.149075708474776&dp=904> for a map of our area

<http://www.sayt.org.uk/PDFs/sayt%20brochure%202006.pdf> - for a dated but useful brochure

<http://www.CTSD.org.uk> Churches Together in Sevenoaks & District most support SAYT

SAYT application form - to edit and email to jobs@sayt.org.uk [or just print, complete and post]

http://www.sayt.org.uk/PDFs/SAYT_application_form_YW.DOC